VIGEO EIRIS SHAREHOLDING
(as of April 12th, 2019)

Group of Asset and Pension Fund Managers (95%)
AG2R PREVOYANCE
AXA
BMCE
BNP PARIBAS
CANDRIAM LUXEMBOURG
CECABANK
CNP ASSURANCES
CREDIT COOPERATIF
HUMANIS GESTION D'ACTIFS
LA BANQUE POSTALE
LA MONDIALE
LAZARD FRERES GESTION
MACIF
MOODY’S RISK ASSESSMENTS
OFIVALMO

Group of Trade unions, persons or entities recognized for their skills to measure environmental and social responsibility (2%)
CFDT
CC.OO
CISL
CSC
EIRIS FOUNDATION
FORUM ETHIBEL
Federico VERSACE
Fouad BENSEDDIK
Nicole NOTAT
UGTE
UGTP
Vincent BROUCHET
Board of Companies (3%)

Each company holds maximum 2% of the whole capital. A 25% maximum of the share held by this college is set by Vigeo’s articles of association.

- AIR FRANCE
- RIO TINTO FRANCE
- ALCATEL
- ALLIANZ-VIE
- ARCELORMITTAL
- AVENTIS PHARMA
- CARREFOUR
- COGAC (GDF SUEZ)
- COMPAGNIE DE SAINT-GOBAIN
- COMPAGNIE GERVAIS DANONE
- CREDIT LYONNAIS
- EDEV (EDF)
- FINANCIERE-LAFARGE
- ENGIE
- HSBC
- MANPOWER
- MC DONALD'S
- ORANGE
- RENAULT
- RHODIA
- SCHNEIDER ELECTRIC
- SNCF PARTICIPATIONS
- SOLVAY SA
- SPIE
- TECHNICOLOR
- THALES
- TOTAL
- VEOLIA ENVIRONNEMENT
- VINCI