



# Ethibel® Sustainability Index Excellence Europe with multiplier

ISIN	Name	Weight
GB00B1YW4409	3I GROUP PLC	0,55795
IT0001233417	A2A	0,12981
CH0012221716	ABB LTD ORD REGD CHF	2,02846
NL0011540547	ABN AMRO Group	0,54546
ES0125220311	ACCIONA	0,06219
FR0000120404	ACCOR	0,47401
CH0012138605	ADECCO GROUP AG	0,37208
DE000A1EWWW0	ADIDAS AG	0,99497
FR0010340141	ADP	0,27909
NL0000303709	AEGON	0,23026
NL0011794037	AHOLD DEL	0,60347
FR0000031122	AIR FRANCE -KLM	0,13403
FR0000120073	AIR LIQUIDE	0,84541
NL0000009132	AKZO NOBEL	0,33528
SE0000695876	ALFA LAVAL	0,35332
DE0008404005	ALLIANZ SE	1,92804
LU0569974404	APERAM	0,10917
FR0010313833	ARKEMA	0,13735
NL0010273215	ASML HOLDING	1,37329
NL0011872643	ASR NEDERLAND	0,13719
IT0000062072	ASSICURAZ. GENERALI	0,47434
IT0003506190	ATLANTIA	0,46689
SE0011166610	ATLAS COPCO A	0,7925
FR0000051732	ATOS	0,20457
GB0002162385	AVIVA	0,49828



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ISIN	Name	Weight
FR0000120628	AXA	1,05298
PTBCPOAM0015	B.COM.PORTUGUES	0,11202
DE000BASF111	BASF	1,3418
ES0113211835	BBVA	2,01767
BE0974258874	BEKAERT	0,0447
FR0000120966	BIC	0,05033
FR0013280286	BIOMERIEUX	0,14653
BE0974268972	BPOST	0,07176
GB0001367019	BRITISH LAND	0,28961
GB0030913577	BT GROUP PLC	0,65174
GB00B0744B38	BUNZL	0,44844
FR0006174348	BUREAU VERITAS	0,30379
GB00B74CDH82	CAIRN ENERGY PLC	0,0779
ES0140609019	CAIXABANK	0,77459
FR0000125338	CAPGEMINI	0,34808
GB00B23K0M20	CAPITA GROUP PLC	0,13665
FR0000120172	CARREFOUR	0,24605
FR0000125585	CASINO GUICHARD	0,04954
DE0007257503	CECONOMY	0,02818
CH0012142631	CLARIANT AG	0,11708
FR0000120222	CNP ASSURANCES	0,08123
CH0198251305	COCA-COLA HBC AG-CDI	0,11597
BE0003593044	COFINIMMO	0,10731
DK0060448595	COLOPLAST	0,62642
BE0974256852	COLRUYT	0,06497



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ISIN	Name	Weight
FR0000064578	COVIVIO	0,154
IE0001827041	CRH PLC	0,83899
FR0000120644	DANONE	0,85519
DK0010274414	DANSKE BANK A/S	0,87727
DE0005810055	DEUTSCHE BOERSE AG	1,19527
GB0002374006	DIAGEO	1,45325
NO0010031479	DNB ASA	0,84962
NL0000009827	DSM KON	0,30189
PTEDP0AM0009	EDP	0,37976
SE0000103814	ELECTROLUX B	0,11321
SE0000163628	ELEKTA B	0,21376
ES0130960018	ENAGAS	0,29187
NO0010096985	EQUINOR	1,42
SE0000108656	ERICSSON B	0,4544
FR0000121667	ESSILOR INTL.	1,23731
FR0000121121	EURAZEO	0,17251
DE000EVNK013	EVONIK INDUSTRIES AG	0,09533
GB00B19NLV48	EXPERIAN	0,99439
GB0003452173	FIRSTGROUP	0,06919
DE0005773303	FRAPORT	0,15822
PTGALOAM0009	GALP ENERGIA-NOM	0,44204
CH0030170408	GEBERIT AG REG.	0,53219
FR0010040865	GECINA NOM.	0,29646
CH0001752309	GEORG FISCHER	0,20631
GB0009252882	GLAXOSMITHKLINE	4,08815



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ISIN	Name	Weight
GB00BF5H9P87	GREAT PORTLAND EST	0,08825
GB0004065016	HAMMERSON	0,18371
DE0006048432	HENKEL AG & CO PREF	0,46581
FR0000035081	ICADE	0,10564
FR0000120859	IMERYS	0,1077
ES0148396007	INDITEX	0,85116
DE0006231004	INFINEON TECHNOLOGIE	0,4498
GB00BMJ6DW54	INFORMA	0,25685
FR0000125346	INGENICO GROUP	0,07539
ES0139140174	INMOBILIARIA COLONIA	0,12942
IT0000072618	INTESA SANPAOLO SPA	2,07126
GB0006834344	INTU PROPERTIES PLC	0,06322
PTJMT0AE0001	J MARTINS SGPS	0,0812
FR0000077919	JC DECAUX SA.	0,06375
SE0000806994	JM	0,056
BE0003565737	KBC	0,89416
FR0000121485	KERING	0,86319
FI0009000202	KESKO B	0,08109
GB0033195214	KINGFISHER	0,15244
FR0000121964	KLEPIERRE	0,28084
NL0000009082	KPN KON	0,2249
GB0005603997	LEGAL AND GENERAL	0,40648
FR0010307819	LEGRAND	0,85566
DE000A2E4L75	LINDE AG TENDERED	0,58403
FR0000120321	L'OREAL	1,30148



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ISIN	Name	Weight
FR0000121014	LVMH	2,12855
GB0031274896	MARKS AND SPENCER	0,12977
DE0006599905	MERCK KGA	0,54432
DE000BFB0019	METRO	0,06318
FI0009007835	METSO OYJ	0,1902
SE0001174970	MILLICOM INTN	0,08041
GB00B1CRLC47	MONDI PLC	0,45
DE0008430026	MUNICH RE	0,65946
FR0000120685	NATIXIS	0,31023
FI0009013296	NESTE OIL OYJ	0,49613
CH0038863350	NESTLE SA	4,31199
FI0009000681	NOKIA OYJ	0,52671
NO0005052605	NORSK HYDRO	0,33833
DK0060534915	NOVO NORDISK A/S	3,36177
DK0060336014	NOVOZYMES	0,46557
AT0000743059	OMV AG	0,36325
FR0000133308	ORANGE	0,78635
DK0060094928	ORSTED	0,56777
FI0009002422	OUTOKUMPU	0,08876
GB0006776081	PEARSON	0,1925
FR0000120693	PERNOD RICARD	0,53492
FR0000121501	PEUGEOT	0,77584
NL0000009538	PHILIPS KON	1,7957
IT0005278236	PIRELLI & C SPA	0,17202
NL0009739416	POSTNL	0,07165



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ISIN	Name	Weight
GB00B1Z4ST84	PROVIDENT FINANCIAL	0,09614
FR0000130577	PUBLICIS GROUPE SA	0,27352
DE0006969603	PUMA	0,08677
NL0000379121	RANDSTAD NV	0,28258
ES0173093024	RED ELECTRICA CORP	0,41984
GB00B2B0DG97	RELX	0,45275
GB00B082RF11	RENTOKIL INITIAL PLC	0,30933
ES0173516115	REPSOL	1,12984
FR0010451203	REXEL	0,17085
GB00BDVZY77	ROYAL MAIL PLC	0,23955
FR0000121709	S.E.B.	0,08315
FR0000125007	SAINT GOBAIN	0,72437
SE0000667891	SANDVIK	0,87855
DE0007164600	SAP	2,13997
FR0000121972	SCHNEIDER ELECTRIC	1,83922
FR0010411983	SCOR SE	0,13991
CH0002497458	SGS	0,61324
GB0007990962	SHAFTESBURY PLC	0,07774
ES0143416115	SIEMENS GAMESA	0,14681
SE0000148884	SKAN ENSKILDA BANK	0,83222
SE0000108227	SKF	0,33203
GB0009223206	SMITH AND NEPHEW	0,65599
IE00B1RR8406	SMURFIT KAPPA GROUP	0,3984
IT0003153415	SNAM RETE GAS SPA	0,46016
FR0000121220	SODEXO	0,44789



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ISIN	Name	Weight
BE0003470755	SOLVAY	0,15452
CH0012549785	SONOVA HOLDING AG	0,46304
FR0000050809	SOPRA STERIA GROUP	0,04324
NL0000226223	STMICROELECTRONICS	0,21867
FI0009005961	STORA ENSO OYJ	0,50999
NO0003053605	STOREBRAND ASA	0,07536
FR0010613471	SUEZ	0,22596
SE0000112724	SVENSKA CELLULOSA B	0,28452
SE0007100599	SVENSKA HANDELSBNKEN	0,82136
CH0126881561	SWISS RE AG	0,59725
CH0008742519	SWISSCOM AG	0,29316
DE000SYM9999	SYMRISE AG	0,17135
IT0003497168	TELECOM ITALIA	0,16089
ES0178430E18	TELEFONICA	0,91671
DE000A1J5RX9	TELEFONICA DEUTSCHL	0,07549
BE0003826436	TELENET GROUP	0,06206
IT0003242622	TERNA RETE ELETTRICA	0,38736
FR0000054900	TF1	0,02522
SE0000114837	TRELLEBORG AB	0,22248
BE0974320526	UMICORE	0,18749
FR0013326246	UNIBAIL-RODAMCO-WE	1,06911
NL0000009355	UNILEVER DR	1,86005
GB00B10RZP78	UNILEVER PLC	1,34624
GB00B39J2M42	UNTD UTILITIES GRP	0,28624
FR0013176526	VALEO	0,52822



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<b>ISIN</b>	<b>Name</b>	<b>Weight</b>
FR0000120354	VALLOUREC	0,07952
FI4000074984	VALMET	0,1272
FR0000124141	VEOLIA ENVIRON.	0,47652
AT0000746409	VERBUND AG	0,16295
DK0010268606	VESTAS WIND SYSTEMS	0,64816
FR0000125486	VINCI	1,41861
FR0000127771	VIVENDI	0,505
DE000WCH8881	WACKER CHEMIE	0,03317
FI0009003727	WARTSILA OYJ ABP	0,40587
NL0000395903	WOLTERS KLUWER	0,3603
JE00B8KF9B49	WPP	0,40369