



Ethibel® Sustainability Index Excellence Europe with multiplier

ISIN	Name	Weight
GB00B1YW4409	3I GROUP PLC	0,59653
IT0001233417	A2A	0,13078
CH0012221716	ABB LTD ORD REGD CHF	1,56567
NL0011540547	ABN AMRO Bank	0,31363
ES0125220311	ACCIONA	0,07018
FR0000120404	ACCOR	0,35297
CH0012138605	ADECCO GROUP AG	0,36217
DE000A1EWWW0	ADIDAS AG	1,13398
FR0010340141	ADP	0,23766
NL0000303709	AEGON	0,16309
NL0011794037	AHOLD DEL	0,6343
FR0000031122	AIR FRANCE -KLM	0,11186
FR0000120073	AIR LIQUIDE	1,07522
NL0013267909	AKZO NOBEL	0,36702
SE0000695876	ALFA LAVAL	0,25609
DE0008404005	ALLIANZ SE	2,20057
FR0004125920	AMUNDI	0,18473
LU0569974404	APERAM	0,05334
FR0010313833	ARKEMA	0,11262
NL0010273215	ASML HOLDING	1,71298
NL0011872643	ASR NEDERLAND	0,1128
IT0000062072	ASSICURAZ. GENERALI	0,51477
IT0003506190	ATLANTIA	0,4715
SE0011166610	ATLAS COPCO A	0,85351
FR0000051732	ATOS	0,11246



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ISIN	Name	Weight
GB0002162385	AVIVA	0,42475
FR0000120628	AXA	1,08858
PTBCPOAM0015	B.COM.PORTUGUES	0,0765
ES0113307062	BANKIA SA	0,10386
DE000BASF111	BASF	1,13757
ES0113211835	BBVA	1,51044
BE0974258874	BEKAERT	0,04589
FR0000120966	BIC	0,03609
FR0013280286	BIOMERIEUX	0,14497
BE0974268972	BPOST	0,04706
GB0001367019	BRITISH LAND	0,186
GB00B0N8QD54	BRITVIC PLC	0,05741
GB0030913577	BT GROUP PLC	0,58288
GB00B0744B38	BUNZL	0,38709
FR0006174348	BUREAU VERITAS	0,3163
GB00B74CDH82	CAIRN ENERGY PLC	0,06019
ES0140609019	CAIXABANK	0,41395
FR0000125338	CAPGEMINI	0,3054
GB00B23K0M20	CAPITA GROUP PLC	0,1224
FR0000120172	CARREFOUR	0,23475
FR0000125585	CASINO GUICHARD	0,05855
CH0012142631	CLARIANT AG	0,07564
FR0000120222	CNP ASSURANCES	0,05889
CH0198251305	COCA-COLA HBC AG-CDI	0,11508
BE0003593044	COFINIMMO	0,10455



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ISIN	Name	Weight
DK0060448595	COLOPLAST	0,68687
BE0974256852	COLRUYT	0,06861
ES0124244E34	CORPORACION MAPFRE	0,05594
FR0000064578	COVIVIO	0,15192
IE0001827041	CRH PLC ord	0,75505
FR0000120644	DANONE	1,01233
DE0005810055	DEUTSCHE BOERSE AG	1,311
GB0002374006	DIAGEO	1,71677
NO0010031479	DNB ASA	0,61177
NL0000009827	DSM KON	0,38451
FR0010908533	EDENRED	0,5074
PTEDP0AM0009	EDP	0,45535
SE0000103814	ELECTROLUX B	0,1193
SE0000163628	ELEKTA B	0,1899
ES0130960018	ENAGAS	0,23999
NO0010096985	EQUINOR	0,99047
SE0000108656	ERICSSON B	0,36095
FR0000121667	ESSILORLUXOTTICA	1,80657
FR0000121121	EURAZEO	0,14458
FR0010221234	EUTELSAT COMMUNIC.	0,04249
DE000EVNK013	EVONIK INDUSTRIES AG	0,07064
GB0003452173	FIRSTGROUP	0,07601
DE0005773303	FRAPORT	0,14006
PTGALOAM0009	GALP ENERGIA-NOM	0,33758
CH0030170408	GEBERIT AG REG.	0,5223



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ISIN	Name	Weight
FR0010040865	GECINA NOM.	0,21867
CH0001752309	GEORG FISCHER	0,15863
GB0009252882	GLAXOSMITHKLINE	4,38122
GB00BF5H9P87	GREAT PORTLAND EST	0,06575
FR0011726835	GTT	0,09479
GB0004065016	HAMMERSON	0,07931
DE0006048432	HENKEL AG & CO PREF	0,37218
FR0000035081	ICADE	0,07986
FR0000120859	IMERYS	0,06311
ES0148396007	INDITEX	0,74611
DE0006231004	INFINEON TECHNOLOGIE	0,36454
GB00BMJ6DW54	INFORMA	0,18946
FR0000125346	INGENICO GROUP	0,09599
ES0139140174	INMOBILIARIA COLONIA	0,10385
IT0000072618	INTESA SANPAOLO SPA	1,47035
PTJMT0AE0001	J.MARTINS,SGPS	0,09429
FR0000077919	JC DECAUX SA.	0,0295
SE0000806994	JM	0,04266
BE0003565737	KBC	0,71243
FR0000121485	KERING	0,82816
FI0009000202	KESKO B	0,09895
GB0033195214	KINGFISHER	0,11649
DE000KGX8881	KION GROUP AG	0,14973
FR0000121964	KLEPIERRE	0,2129
NL0000009082	KPN KON	0,3363



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ISIN	Name	Weight
FR0000130213	LAGARDERE S.C.A.	0,03022
GB0005603997	LEGAL AND GENERAL	0,39843
FR0010307819	LEGRAND	0,85488
IE00BZ12WP82	LINDE PLC	1,80583
FR0000120321	L'OREAL	1,42224
FR0000121014	LVMH	2,23699
GB0031274896	MARKS AND SPENCER	0,09939
DE0006599905	MERCK KGA	0,60557
DE000BFB0019	METRO	0,05004
FI0009007835	METSO OYJ	0,2025
FR0000121261	MICHELIN	0,88963
SE0001174970	MILLICOM INTL	0,09284
GB00B1CRLC47	MONDI PLC	0,38081
DE0008430026	MUNICH RE	0,84134
FR0000120685	NATIXIS	0,1707
FI0009013296	NESTE OIL OYJ	0,60674
CH0038863350	NESTLE SA	5,74631
NL0010773842	NN GROUP	0,24045
FI0009000681	NOKIA	0,45579
NO0005052605	NORSK HYDRO	0,19173
DK0060534915	NOVO NORDISK A/S	3,55647
DK0060336014	NOVOZYMES	0,37428
FR0000133308	ORANGE	0,87272
FI0009014377	ORION OYJ CLASS B	0,16354
DK0060094928	ORSTED	0,69684



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ISIN	Name	Weight
FI0009002422	OUTOKUMPU	0,03682
GB0006776081	PEARSON	0,09555
FR0000120693	PERNOD RICARD	0,64841
FR0000121501	PEUGEOT	0,63975
NL0000009538	PHILIPS KON	1,69542
IT0005278236	PIRELLI & C SPA	0,11843
NL0009739416	POSTNL	0,0431
FR0000130577	PUBLICIS GROUPE SA	0,15742
DE0006969603	PUMA	0,13108
NL0000379121	RANDSTAD NV	0,25819
ES0173093024	RED ELECTRICA CORP	0,39057
GB00B2B0DG97	RELX	0,71233
GB00B082RF11	RENTOKIL INITIAL PLC	0,47205
ES0173516115	REPSOL	1,00764
FR0010451203	REXEL	0,1151
GB00BDVZY77	ROYAL MAIL PLC	0,10295
FR0013269123	RUBIS	0,24402
FR0000121709	S.E.B.	0,07696
FR0000125007	SAINT GOBAIN	0,57455
SE0000667891	SANDVIK	0,77157
DE0007164600	SAP	2,10006
FR0000121972	SCHNEIDER ELECTRIC	2,10076
FR0010411983	SCOR SE	0,15582
CH0002497458	SGS	0,5795
GB0007990962	SHAFTESBURY PLC	0,04583



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ISIN	Name	Weight
ES0143416115	SIEMENS GAMESA	0,14209
SE0000148884	SKAN ENSKILDA BANK	0,66309
SE0000108227	SKF	0,27536
GB0009223206	SMITH AND NEPHEW	0,85271
IE00B1RR8406	SMURFIT KAPPA GP	0,30215
IT0003153415	SNAM RETE GAS SPA	0,45916
FR0000121220	SODEXO	0,43373
BE0003470755	SOLVAY	0,12565
CH0012549785	SONOVA HOLDING AG	0,54193
FR0000050809	SOPRA STERIA GROUP	0,02914
NL0000226223	STMICROELECTRONICS	0,20156
FI0009005961	STORA ENSO OYJ	0,32553
NO0003053605	STOREBRAND ASA	0,05792
FR0010613471	SUEZ	0,22716
SE0000112724	SVENSKA CELLULOSA B	0,24011
SE0007100599	SVENSKA HANDELSBNKEN	0,63872
CH0126881561	SWISS RE AG	0,69019
CH0008742519	SWISSCOM AG	0,38913
DE000SYM9999	SYMRISE AG	0,21757
IT0003497168	TELECOM ITALIA	0,1381
ES0178430E18	TELEFONICA	1,05798
DE000A1J5RX9	TELEFONICA DEUTSCHL	0,07431
BE0003826436	TELENET GROUP	0,03249
FR0000051807	TELEPERFORMANCE	0,56116
IT0003242622	TERNA RETE ELETTRICA	0,40131



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ISIN	Name	Weight
SE0000114837	TRELLEBORG AB	0,14927
DE000TUAG000	TUI AG	0,23045
BE0974320526	UMICORE	0,14005
FR0013326246	UNIBAIL-RODAMCO-WE	0,58931
NL0000388619	UNILEVER	1,85717
GB00B10RZP78	UNILEVER PLC	1,46943
GB00B39J2M42	UNTD UTILITIES GRP	0,30769
FR0013176526	VALEO	0,31448
FI4000074984	VALMET	0,11196
FR0000124141	VEOLIA ENVIRON.	0,63335
AT0000746409	VERBUND AG	0,16691
DK0010268606	VESTAS WIND SYSTEMS	0,69019
FR0000125486	VINCI	1,61739
FR0000127771	VIVENDI	0,35146
DE000WCH8881	WACKER CHEMIE	0,02161
FI0009003727	WARTSILA OYJ ABP	0,2185
NL0000395903	WOLTERS KLUWER	0,30053
JE00B8KF9B49	WPP	0,23304