

# Ethibel® Sustainability Index Excellence Global

ISIN	Company	Weights
US88579Y1010	3M CO	2,75016
CH0012221716	ABB LTD ORD REGD CHF	1,04997
DE000A1EWWW0	ADIDAS AG	1,62957
NL0000303709	AEGON	0,21874
FR0000120073	AIR LIQUIDE	1,80265
US0091581068	AIR PROD & CHEMICALS	1,35344
NL0013267909	AKZO NOBEL	0,61532
DE0008404005	ALLIANZ SE	2,9515
NL0010273215	ASML HOLDING	3,13298
IT0000062072	ASSICURAZ. GENERALI	0,69043
SE0011166610	ATLAS COPCO A	0,57238
US0527691069	AUTODESK INC	0,96338
GB0002162385	AVIVA	0,5697
FR0000120628	AXA	1,46005
US0718131099	BAXTER INTL INC	1,32088
ES0113211835	BBVA	1,01293
CA05534B7604	BCE INC	1,33096
GB0030913577	BT GROUP PLC	0,58633
FR0000125338	CAPGEMINI	0,55857
US17275R1023	CISCO SYSTEMS INC	6,12128
US1941621039	COLGATE-PALMOLIVE CO	1,85829
IE0001827041	CRH PLC ord	0,75953
FR0000120644	DANONE	1,69722
JP3551500006	DENSO CORP	0,69304
GB0002374006	DIAGEO	2,87826



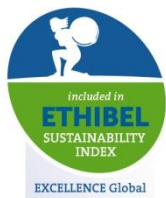
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ISIN	Company	Weights
NO0010031479	DNB ASA	0,41027
NL0000009827	DSM KON	0,64465
NO0010096985	EQUINOR	0,66423
SE0000108656	ERICSSON B	0,66017
FR0000121667	ESSILORLUXOTTICA	1,29806
CH0030170408	GEBERIT AG REG.	0,5254
GB0009252882	GLAXOSMITHKLINE	3,148
DE0006048432	HENKEL AG & CO PREF	0,53483
US42824C1099	HEWLETT PACKARD ENT	0,58097
HK0388045442	HONG KONG EXCH & CLR	1,06905
US40434L1052	HP INC	0,86001
US4592001014	IBM CORP	3,85513
US4581401001	INTEL CORP	6,71982
US4601461035	INTERNATIONAL PAPER	0,47604
IT0000072618	INTESA SANPAOLO SPA	0,98604
JP3205800000	KAO CORP	1,09974
JP3496400007	KDDI CORP	1,47805
FR0000121485	KERING	1,11076
US4943681035	KIMBERLY-CLARK CORP	1,47775
FR0010307819	LEGRAND	0,5733
FR0000120321	L'OREAL	2,04382
FR0000121261	MICHELIN	0,59661
DE0008430026	MUNICH RE	1,12844
JP3733000008	NEC CORP	0,34022
FI0009000681	NOKIA	0,83363



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ISIN	Company	Weights
DK0060534915	NOVO NORDISK A/S	2,5554
DK0060336014	NOVOZYMES	0,26893
JP3165650007	NTT DOCOMO INC	0,94028
GB0006776081	PEARSON	0,19223
FR0000120693	PERNOD RICARD	1,08709
NL0000009538	PHILIPS KON	1,21819
GB00B2B0DG97	RELX	1,43311
ES0173516115	REPSOL	0,67574
FR0000125007	SAINT GOBAIN	0,57796
DE0007164600	SAP	3,84094
FR0000121972	SCHNEIDER ELECTRIC	1,40881
CH0002497458	SGS	0,38862
IT0003153415	SNAM RETE GAS SPA	0,30792
NL0000226223	STMICROELECTRONICS	0,36865
CH0126881561	SWISS RE AG	0,92571
CH0008742519	SWISSCOM AG	0,39144
JP3351100007	SYSMEX CORP	0,35495
ES0178430E18	TELEFONICA	1,06426
AU000000TLS2	TELSTRA CORP LTD	0,86107
CA8849037095	THOMSON REUTERS CORP	0,35539
JP3910660004	TOKIO MARINE HLDGS	1,18261
JP3573000001	TOKYO GAS CO LTD	0,30521
JP3621000003	TORAY INDUSTRIES INC	0,35603
BE0974320526	UMICORE	0,2348
FR0013326246	UNIBAIL-RODAMCO-WE	0,5928



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<b>ISIN</b>	<b>Company</b>	<b>Weights</b>
NL0000388619	UNILEVER	2,66884
GB00B10RZP78	UNILEVER PLC	2,11163
DK0010268606	VESTAS WIND SYSTEMS	0,46285
FR0000127771	VIVENDI	0,70709
JE00B8KF9B49	WPP	0,46884